

FULL LIFE CHRISTIAN CENTER  
3535 Balboa Street, San Francisco, CA 94121  
[www.sflcc.org](http://www.sflcc.org)

## **ABOUT FULL LIFE CHRISTIAN CENTER**

Full Life Christian Center (FLCC), an Assemblies of God church in San Francisco, is seeking a full-time Senior Pastor to provide leadership and vision to our church ministries. Our church is predominantly Asian American; however, we strive to be a church that reflects our community of different races and ethnicities while having two distinct congregations, an English-speaking congregation and a Chinese-speaking congregation. The combined membership of the congregations is 120. The Senior Pastor will recognize the uniqueness of these dynamics and be responsible for maintaining the unity of the church. More information about our church's history can be found here: [FLCC History](#).

## **ABOUT THE POSITION**

The Senior Pastor is an articulate advocate and communicator for the vision of God's church for His Glory. He or she is the primary leader, teacher, and visionary and has a broad responsibility for the spiritual welfare, growth, and life of the church in all areas including discipleship, evangelism, and equipping the congregation for service.

The Senior Pastor works to ensure the health and stability of the entire church by upholding the Constitution and Bylaws to assure effective and efficient coordination and management of all programs of the church. He or she champions the [Mission and Core Values](#) of the church and provides organizational direction and administrative oversight to the Church Board, staff, and ministry leaders. Working closely with the Chinese-speaking Associate Pastor and Youth Pastor, the Senior Pastor also acts as a shepherd and attends to the needs of the community as they are met through various ministries of the church.

## **RESPONSIBILITIES**

The Senior Pastor will:

- Serve and lead as President of the corporation and chairman for all the meetings of the membership and the Church Board.
- Be responsible for all church staff and their respective assignments or portfolios, assessing performance and assuring task completion.
- Meet with Church Board and ministries routinely, and as circumstances dictate.
- Be an ex officio member of all committees and departments.
- Teach the Word of God faithfully on most Sundays and other events with clarity, relevancy, and enthusiasm, connecting with diverse levels of spiritual maturity.

- Devote a significant amount of quality time and effort to the study and exposition of God's Word as the primary preacher in church services (2 Timothy 2:15; 4:1-5).
- Be a dynamic communicator with proven success in teaching, leadership development, discipleship, and ministry strategy.
- Develop relationships with church staff, church members, and volunteers to create a healthy team culture.
- Demonstrate a shepherd's heart that genuinely loves, cares for, and accepts the congregation. To that end, ensure that a viable program of congregational care is implemented to address the broad and disparate needs of the entire church.
- Promote outreach ministry. Lead and guide the church leadership teams to plan for future growth, with an emphasis on young adults and families.

### **QUALIFICATIONS FOR SENIOR PASTOR**

- Have worked in a pastoral ministry setting for a minimum of 10 years.
- Hold a Bachelor of Theology degree or equivalent, at a minimum. Master of Divinity is preferred.
- Have a current Assemblies of God ministerial credential and be ordained or able/willing to be ordained by the District Council within the next available application process.
- Proven pastoral experience with a track record of successfully being used by God to grow a church or ministry within a multicultural and multilingual congregation.
- Exemplify servant leadership with humility and patience.
- Communicate openly and with tact.
- Able to work comfortably in a fluid, fast-paced, and collaborative environment.
- Experienced in motivating and empowering others.

### **COMPENSATION**

Salary commensurate with experience. Benefits include vacation time (up to 4 weeks depending on the length of service), 8 designated holidays, including 2 floats, 12 sick days, a pension plan, and medical and dental insurance (full coverage is given to eligible family members). A ministry fund is provided for conferences, seminars, educational leave, and mileage reimbursement.

We can assist with finding local rental solutions as needed.

### **TO APPLY**

Send résumé with cover letter to:  
[staffsearch@sflcc.org](mailto:staffsearch@sflcc.org).