



Position Title: Worship Arts Pastor

Reports To: Lead Pastor

Hours: 40 hours per week (Regularly Sunday – Thursday)

Calendar/Work Days: 12 Months

Qualifications and Requirements:

- Excellent musician with performance and worship leader skills both vocally and instrumentally
- Understands the importance of operating in the presence and power of the Holy Spirit
- Able to recruit, lead and develop teams effectively
- Has experience with and able to grow in their skills in audio/visual/lighting
- Proficient with computers, software, and audio-visual technology for worship
- Ability to analyze situations and take an effective course of action
- Willing to help out wherever needed
- Must have strong interpersonal and written communication skills
- Must be discreet, a good listener, resourceful, friendly and outgoing
- Ability to work independently without supervision
- Excellent record of attendance and punctuality
- DOJ Live Scan Clearance
- High school diploma or equivalent
- Ministerial credential with the Assemblies of God or willing to acquire
- 2+ years of worship leading ministry experience
- 2+ years of college credit desirable

Summary of Position:

Under the leadership of the Lead Pastor, the Pastor of Worship Arts is a full-time salaried position at Neighborhood Church tasked with planning, preparing for, and leading weekly contemporary worship services that promotes authentic worship, leads people to experience Jesus and proclaims the Good News of Jesus Christ.

Duties and Responsibilities:

Duties include, but are not limited to:

- Lead Neighborhood Church in Christ centered worship that encourages engagement and participation from the church body
- Oversee song selection, musical arrangements and lyrics
- Actively and consistently recruit, develop, motivate, and manage worship team, media team, sound team and live stream team members
- Organize and schedule all teams through Planning Center
- Coordinate technical and personnel support for special services, i.e. funerals and weddings
- Work along the Youth and Children's ministry to develop a worship culture in all ages of the church
- Attend and participate in all staff meetings
- Providing pastoral care for worship arts teams
- Performs other associate pastor duties as assigned by the Senior Pastor
- Utilize emerging technologies for visual components of service
- Oversee the development and maintenance of audio-visual equipment
- Make or supervise the making of Sunday Media Shout presentations

- Maintain CCLI license and oversee the input of data when necessary

Who is Neighborhood Church?

Neighborhood Church is a growing church that is experiencing a new and powerful move of the Spirit of God. Seven years ago, the church underwent a rebuilding and restructuring effort by the staff and leadership. The church has a rich history of ministry and effectiveness but had started to struggle as a result of the demands of operating a Christian school. The church sold the school and released it to a group who had a vision for Christian education. As a result, the church was able to focus on the mission God has called us to in Modesto and Salida. Neighborhood Church works hard to reach the community, experience the powerful presence of God, and grow deep roots in spiritual maturity. The Lord is continuing to build His Church here in Modesto and Salida and we are looking for the person God is leading to join our team as He leads us into the next season.

Worship is a very important part of Neighborhood Church. In addition to Sunday morning worship services we started having Encounter Worship Nights once a month on Sunday nights for extensive worship and prayer. These worship nights have been instrumental in fostering engagement in worship and a deeper hunger for the presence of God. Neighborhood Church's mission is to Experience Jesus, Engage Spiritual Growth and Employ God's Love to the World. The church family is united behind letting God accomplish this in us and through us.

Physical Requirements:

Employees in this position must be able/have the ability to:

- Maintain a high level of energy and movement
- Lift and/or carry up to 50 pounds at waist height
- Stand, walk and bend over
- Reach overhead, grasp, and push/pull
- See and read a computer screen and printed matter with or without vision aids
- Speak so that others may understand at normal levels and on the telephone
- Hear and understand speech at normal levels and on the telephone, with or without hearing aids

Work Environment:

Employees in this position will be required to work indoors and outdoors and will come in direct contact with other staff, outside vendors and church members.

Right to Revise:

This Job Description is not meant to be all-inclusive and the church reserves the right to revise this job description as necessary without advance notice.

The statements herein are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer without notice.