Church Financial DPA Disaster Plan of Action

Every AG church should be prepared "in season as well as out," for a sudden upheaval in society. Our motto is, "no money, no ministry." Maintaining our ability to pivot in ministry and continue to fulfil the great commission involves a proper financial plan that can be executed with proper expedience. Below you will find the step to take immediately:

- 1. Properly project the period until recovery begins and moves through society to completion, I believe July 2020, with full recovery January 2021.
- 2. Take action now.
- 3. Assess in honesty your projected income based on tithes and offerings going forward.
 - a. Facilities cost and upkeep.
 - b. Keep only A- personnel. See #4
 - c. Keep foreign ministry support as a priority.
- 4. Categorize personnel both paid and volunteer in A, B or C. Skill level includes need and effectiveness.
 - a. Try to keep all A players, but even A-Players have a # system
 - b. B- Players are support personnel that you many want to maintain or furlough.
 - c. C- Players are hourly workers, part or full time, outside agencies that are on retainer. Example, cleaning staff, landscaper.
- 5. Close down anything that is an extra cost in ministry.
- 6. Facilitate giving in every way possible, make it easy.
 - a. Bring it into the office- maintain skeleton crew with office hours.
 - b. Mail in with self-address envelopes.
 - c. Online through web page.
 - d. Giving machine in foyer of church.
 - e. App on cell phone.
 - f. Text to give.
 - g. Communicate weekly online or after message about 6 ways to give.
- 7. Pastor must shepherd top 10 givers with a weekly call.
- 8. Be brutally honest with team in how long funds will last.
- 9. Slash salaries to bring budget under control.
- 10. Monitor finances weekly with precision and self-honesty.
- 11. There will be a new normal after this crises is resolved.